

# HAMPSHIRE TOWNSHIP PARK DISTRICT BOARD OF COMMISSIONERS 2012 GOALS AND OBJECTIVES

## ***Mission Statement:***

The Hampshire Park District's mission is to provide recreational, educational and cultural opportunities that improve the quality of life through a responsive, efficient and creative park and recreation system. The District shall balance quality recreational facilities and programs while protecting parks, natural resources and open spaces for the benefit of present and future generations.

## **Goal #1: *Provide and maintain park land and recreational facilities that meet the present and future recreational needs of district residents.***

1. Demand developers comply with Park District Developer Guidelines.
2. Annex land beyond the Park District boundaries if/when the Village of Hampshire does so.
3. *Explore the feasibility of using/acquiring additional facilities and/or property to enhance Park District programs*

## **Goal #2: *Ensure that recreation programs meet the interests and needs of a variety of ages and abilities by providing and sponsoring programs independently and in cooperation with other community organizations or agencies.***

1. Re-define and restructure summer camp programs for school age children.
2. Aggressively explore revenue generating opportunities in the field of recreation, *particularly the feasibility of implementing a day care program.*

## **Goal #3: *Ensure that administration of the Park District is effective, well-managed, customer friendly and provides a creative work environment for staff.***

1. *Examine the status of Park District technology equipment, uses, and support services and recommend improvements.*
2. *Develop staff utilization and job responsibility proposal(s) to address park district staffing needs in FY14 and beyond.*
3. *Implement a director led mentoring program for identified staff members.*
4. *Send Board's General Practices and Procedures Manual, Personnel Policy and Procedures Manual, and Ordinance Regulating the Use of Parks to Park District attorney for review and recommendations.*

## **Goal #4: *Exercise fiscal responsibility and prudence in all financial and business transactions.***

1. Update 5 year revenue and expenditure budget projections by fund to insure balanced budgets.
2. Evaluate program fees and park and facility rental fees to insure they meet budget requirements.
3. Continue to set aside available resources for a capital repairs budget.
4. Through the Park District Foundation, increase private donations to the Park District.
5. *Work with Park District financial advisors to develop strategy for retiring long-term debt.*

**Goal #5:     *Ensure that all parks facilities are maintained efficiently, cost effectively, safely, and in accordance with all standards and codes.***

1.     *Prepare a mandated transition plan for A.D.A. compliance.*
2.     *Improve PDRMA risk management score for park operations.*

**Goal #6:     *Maintain strong communications with District residents and other public agencies and private sector organizations.***

1.     *Board Members will take mandatory Open Meetings Act training to insure district is compliant with the revised Freedom of Information Act/Open Meetings Act that went into effect on January 1, 2012.*
2.     *Continue to expand our current marketing efforts using social networks and email blasts and examine the feasibility of improving the Park District website.*

**Goal #7:     *Conserve community resources to the greatest extent through cooperation with other local organizations and agencies.***

1.     *Enhance relationships with Village of Hampshire, District #300, Kane County Forest Preserve District and other governmental units.*
2.     *Maintain positive relationships with administrators and staff at Hampshire schools to enhance Park District programs.*
3.     *Improve NISRA's involvement and visibility in the Hampshire community.*